

JAIPURIA INSTITUTE OF MANAGEMENT, NOIDA

PGDM / PGDM (M) / PGDM (SM)

SIXTH TRIMESTER (Batch 2017-19)

END TERM EXAMINATIONS, MARCH 2019

Set-II

Course Name	International Human Resource Management	Course Code	HR 602
Max. Time	2 hours	Max. Marks	40 MM

INSTRUCTIONS: :

- a. All questions are compulsory, marks are indicated against it.
- b. Please be precise and objective in your answers.

1. Compare performance management system practiced in Australia and Japan. Please mention name of one company from each country. (8 marks)
2. Define multiculturalism and how it affects performance appraisal, relate it with an example. (8 marks)
3. Explain pre departure training. How cultural difference can impact expatriate performance? (8 marks)
4. How people avoid uncertainty relate it to Hofstede's theory of cultural dimension (8 marks).
5. Every employee worldwide is expected to comply with global code of conduct. Degussa has appointed various compliance officers in different units to ensure that the rules are respected. In addition, these officers might answer any questions to assist employees in complying with these rules. Beyond this, local HR departments offer training sessions, information and publications to ensure that all employees are familiar with the code.

Analyze how being locally responsive helps in compliance globally (8 marks).
