

JAIPURIA INSTITUTE OF MANAGEMENT, NOIDA

PGDM / PGDM (M) / PGDM (SM)

SIXTH TRIMESTER (Batch 2017-19)

END TERM EXAMINATIONS, MARCH 2019

Set-I

Course Name	International Human Resource Management	Course Code	HR 602
Max. Time	2 hours	Max. Marks	40 MM

INSTRUCTIONS::

- a. All questions are compulsory; marks are indicated against it.
- b. Please be precise and objective in your answers.

1. Compare Domestic culture with multiculturalism. How multiculturalism is obvious in postindustrial economy? (8 marks)
2. Explain role of repatriation process in successful international HRM. (8 marks)
3. Explain why people are expected to behave assertively in a culture and relate it to Hofstede's theory of cultural dimension.(8 marks)
4. Describe Performance appraisal in global context and compare performance management system practiced in China and UK. (8 marks)
5. Degussa has a decentralized organization within a global business framework. This is achieved through business units, which have full accountability for local operations. However, to maintain strategic control of its international businesses, strategic management decisions are mainly made in the headquarters-this philosophy is also reflected in the structure of the management board which consists solely of German managers.

Please analyze the above situation in context of being locally responsive (8 marks).
