

THE JAIPURIA COMMUNIQUE

*The official campus newsletter of
Jaipuria Institute of Management, Noida*

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MAJOR HIGHLIGHTS

LEADERSHIP MEET 2.0

Leadership isn't just about having great ideas - leadership is the ability to deliver results even in the face of adversity, and knowing where to dedicate your and other people's energy.

Student leadership is not just about holding a title; it's a journey of self-discovery, responsibility, and positive influence. It nurtures the ability to inspire, motivate, and guide peers towards shared goals. Through student leadership, individuals learn invaluable life skills such as teamwork, decision-making, and time management, shaping them into confident, compassionate, and capable future leaders of society. With the vision to empower student leadership, Jaipuria Institute of Management, Lucknow and Noida, organised a two day, joint Student Leadership Meet, for the Student Council 2023 of both the campuses. The meet was organised on 28th and 29th October 2023, in the vibrant city of Agra, where history's whispers echo through the majestic walls, and where every cobblestone holds a tale of timeless elegance and cultural splendor.

The meet was organized under the guidance of esteemed leaders **Dr. Kavita Pathak** (Director, Jaipuria Institute of Management, Lucknow), **Dr. Subhajyoti Ray** (Director, Jaipuria Institute of Management, Noida), **Dr. Rashmi Chaudhary** (Dean Students Affairs, Lucknow), and **Dr. Rahul Singh** (Dean Students Affairs, Noida). They also received assistance from **Mr. Omesh Srivastava** and **Ms. Komal Pandey** (Managers, Office of Student Affairs)

The meet was initiated by **Mr. Aditya Jaiswal** (President, Jaipuria Institute of Management, Lucknow), with a statement that emphasized the purpose of the gathering, which was to celebrate, recognize, and learn from each other. He also then briefed the gathering with the flow of the meet. The main agenda of the meet was to discuss the topic of Student Leadership and to further elaborate on the topic, it was divided into four themes:

- 1) The Future of Student Leadership
- 2) Technology and Innovation
- 3) Student Engagement and Involvement
- 4) Evaluating and Measuring Impact.

He also enlightened the gathering about how the student councils of both campuses were divided into eight cohorts. Two cohorts were asked to give a presentation on any one theme of the above. He also highlighted how hosting such meets, provides a platform for the students to hone essential leadership skills, including communication, teamwork, and decision-making. He also mentioned that through brainstorming sessions and collaborative discussions like these, students can come up with creative initiatives that promote positive change, leading to a more inclusive and supportive learning environment.

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The discussions on the topic of Student leadership were addressed through four themes, where the following points were discussed:

The Future of Student Leadership:

The cohorts discussed how student leaders can shape the future of student leadership by focusing on holistic development and how they can encourage mentorship programs where experienced students guide newcomers. They also emphasized promoting leadership workshops that focused on emotional intelligence, cultural competence, and adaptability. They elaborated on how fostering a culture of inclusivity and ensuring all voices are heard, regardless of background or identity, are important for ensuring an inclusive environment. By nurturing these values, student leaders pave the way for a future where leadership is about understanding, empathy, and collaboration.

Technology and Innovation:

The cohorts discussed how student leaders can harness technology and innovation by creating online platforms for idea sharing and collaboration. They can implement webinars where students can discuss innovative solutions to campus or societal challenges. They also talked about launching digital campaigns to raise awareness about various issues. They also talked about encouraging coding clubs, innovation contests, and hackathons and fostering a spirit of creativity and problem-solving. By integrating technology, student leaders can enable a more connected and innovative campus environment.

Student Engagement and Involvement:

The cohorts discussed that to enhance the engagement of the student body, they can organize interactive events such as debates, panel discussions, and workshops. We can also collaborate with various clubs and committees to host diverse activities catering to varied interests. They also talked about implementing peer-to-peer learning initiatives, allowing students to teach and learn from one another. Establishing regular feedback mechanisms to understand student needs and preferences will enhance student engagement and involvement. By fostering active participation and inclusivity, student leaders create a vibrant, engaged campus community.

Evaluating and Measuring Impact:

The cohorts discussed how student leaders can assess and measure the impact by implementing structured feedback surveys after events and initiatives. They can analyze attendance, participation rates, and feedback data to gauge the effectiveness of programs. They also talked about creating performance metrics, such as the number of students involved, skill development, and community impact, to measure success. They also stressed the importance of regularly reviewing these metrics and adapting strategies based on the results. By consistently evaluating and measuring the impact, the young leaders can ensure their efforts align with the evolving needs of the student body and the institution.

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The next session, "Netratatva," was done jointly by Dr. Kavita Pathak (Director, Jaipuria Lucknow) and Dr. Subhajyoti Ray (Director, Jaipuria Institute of Management, Noida). Dr. Kavita Pathak talked about Student Driven Campus: The Role of Student Leadership, where she talked about the significance of polished presentations, transitions while giving presentations, and compelling storylines, underscoring their pivotal role in effective communication. She highlighted the power of impactful openings and closings, emphasizing how they serve as anchors, leaving a lasting impression on the audience. Furthermore, she delved into the concept of fish bone analysis, encouraging student leaders to adopt this valuable tool for problem-solving and critical thinking. Emphasizing the vital role of student leaders in fostering a sense of unity, she stressed the importance of connecting with the student body. She underscored the need for active engagement and participation, urging student leaders to co-create value within the campus community. She also highlighted the significance of celebrating the diverse talents and achievements of the student body, emphasizing how such recognition fosters a spirit of camaraderie and enthusiasm. Her words resonated deeply, inspiring student leaders to take up the mantle of responsibility and actively contribute to the vibrant campus life at Jaipuria Lucknow.

Next, Dr. Subhajyoti Ray delved into the profound qualities that define a true leader. He emphasized the importance of prioritizing tasks and responsibilities, highlighting the need for leaders to make strategic choices that align with their vision and goals. He pointed out that leaders are always under scrutiny, urging aspiring student leaders to develop resilience and integrity in the face of challenges. He emphasized equanimity, urging them to treat success and failure with the same grace and composure, emphasizing the invaluable lessons both experiences offer. Further, he also discussed the art of resolving dilemmas, stressing the significance of ethical decision-making in leadership roles. Addressing the student leaders directly, he spoke about their role as the future custodians of organizational values, emphasizing the need for fearlessness and the ability to navigate complexity. He underscored the importance of interdependence, encouraging collaboration and mutual support among leaders. Moreover, he highlighted the concept of having a higher purpose, urging student leaders to lead with a sense of purpose that transcends personal ambitions, inspires others, and contributes positively to the community and society as a whole. His insightful words left an indelible impression, guiding the future leaders of Jaipuria Institute of Management towards a path of ethical, impactful, and purpose-driven leadership.

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QUARTERLY JIMNAA MEETING BY ARC

OCTOBER 14, 2023

The quarterly luncheon JIMNAA meeting was organized at the Noida campus on 14th October 2023. The meeting was joined by ARC- Chair **Dr. Pragya Gupta** and the active JIMNAA members along with ARC coordinator **Ms Sonali Mulay** and members of the Noida campus. The meeting started with a brief introduction of SCs and JCs of ARC to the JIMNAA members, further discussions were carried out on the pre-set agenda which included updates on the Alumni database, upcoming events, etc. Members were provided with valuable advice and suggestions to ensure maximum outreach and fruitful engagement of alumni from former batches.

The meeting concluded with a vote of thanks to all the invitees. It was followed by lunch and an informal chat of the members with the chairperson, coordinating student team, faculty, and staff members.



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MARGDARSHAN BY ARC WITH THE HR IPSA CLUB

NOVEMBER 02, 2023

The Alumni Relations committee (ARC) launched a new series of career counseling session aptly named as 'Margdarshan' on 2nd November, 2023. The idea behind this series is to provide our students with valuable career advice, guidance and insight in specific domains that can help them make informed decisions and shape their careers. The inaugural session of the Margdarshan series was organized in collaboration with the HR IPSA Club. The program was initiated by a quick introduction of the new series by **Ms. Deepali**, President of the Alumni Relations Committee, Noida with the promise that similar sessions will be organized in collaboration with other domain-specific clubs.

Thereafter, **Dr. Pragya Gupta**, ARC Chairperson, was invited to extend a warm welcome to the Alumni guests (Batch 2016-18) for the evening, **Ms. Stuti Chadha**, Employee Partner, HCL Technologies and **Ms Swati Bhatia**, Regional HRBP, Tata Motors Finance. The event was inaugurated with the ceremonial lighting of the lamp, marking the beginning of the "Margdarshan" series. Following the lamp lighting, green certificates were presented to the guest alumni.

Both the guests provided students with valuable insights gleaned from their college journeys and internship experiences. They emphasized the importance of active involvement during internship and discussed the differences between organizational expectations and personal beliefs. Additionally, they underscored the value of engaging in healthy competition and recognizing the unique qualities that distinguish individuals. Ms. Stuti Chadha, motivated students to nurture their curiosity and to inquire actively. On the other hand, Ms. Swati Bhatia stressed gaining domain knowledge and thoroughly understanding the tasks. Both the guests unanimously concurred on the importance of perseverance and grit. They deliberated on how, following the post-COVID period, HR responsibilities expanded significantly due to a multitude of challenges faced by HR department. They also discussed the pivotal role that HR played during the COVID era and the subsequent evolution of the HR department. Students interacted with the guests with their specific queries, which provided them with clarity on the career track they were about to embark upon.

To test the audience's knowledge and attentiveness, the ARC & HR Club conducted a quiz on the HR domain, wherein students actively participated and won goodies.

In appreciation of their valuable contribution, the guests were facilitated with mementos and gifts on behalf of the college. The event concluded with a thank-you note by **Dr. Arpan Anand**, followed by a group photograph featuring the entire team, including the president, vice president and coordinators of both teams, the Alumni Relations Committee, and HR IPSA club, along with the ARC coordinator, **Ms. Sonali Mulay**.

The event was a great success, and the insights shared by the guest alumni were invaluable.

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HR CONCLAVE 2023:

HR BUSINESS PARTNERING - CONNECTING DOTS FROM ATTENDANCE SHEET TO BALANCE SHEET TO EARTH SHEET

NOVEMBER 04, 2023

Welcome Address by Dr. Shalini Shrivastav:

The much-anticipated HR Conclave for 2023, held on November 4th, unfolded with a warm welcome by Dr. Shalini Shrivastav, setting the stage for a day filled with insightful discussions. The theme for this year's conclave was HR Business Partnering: Connecting Dots from the Attendance Sheet to Balance Sheet.

Keynote Address by Dr. V. P. Singh:

Dr. V. P. Singh, our esteemed keynote speaker, ignited the event with a thought-provoking speech. He emphasized that the role of HR transcends mere departmental boundaries and titles. In his eyes, everyone, irrespective of their position, plays an HR role by leading and managing teams. Dr. Singh outlined three fundamental points:

HR Beyond HR: He stressed that HR is more than just a department; it's a mindset that influences every aspect of an organization.

HRs Impact on the World:

Dr. Singh proposed that HR should not be confined to the corporate world alone. Instead, it should extend its reach to make a positive impact on life and the planet as a whole.

Wisdom from Indian Scriptures: He drew inspiration from our ancient Indian scriptures, highlighting their profound wisdom. He urged us to strengthen our management practices by infusing them with the timeless wisdom found in these texts.

Dr. Singh then took us on a journey through the evolution of HR. It began with a focus on attendance sheets, but over time, it evolved to encompass strategic management, contributing to the bottom line as reflected in the balance sheet. Today, he argued, HR goes even further. It's not limited to the balance sheet; it extends to what he called the & earth sheet. Dr. Singh warned that if we neglect this aspect, we are essentially living in a gas chamber. He cited examples of forward-thinking corporations that have embraced sustainable practices, showing how they are making a positive impact on the Earth while simultaneously adding value to their organizations. He also commended our college, Jaipuria Institute of Management, for its sustainable initiatives, such as awarding a green certificate and planting a tree in the name of every guest. He lauded the institution's commitment to environmental responsibility, including its efforts to eliminate plastic usage.

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Furthermore, Dr. Singh spoke about the spirituality inherent in all of us and how we should channel it for the greater good. In conclusion, he left us with a powerful message: **HR Beyond Attendance Sheet and Balance Sheet to Earth Sheet.**

Panel Discussion - Insights and Perspectives:

Following Dr. Singh's keynote, the stage was set for a thought-provoking panel discussion featuring four distinguished experts: **Dr. Irfan A. Rizvi, Mr. Siddhartha Srivastava, Mr. Rajesh Tripathi, and Ms. Lopamudra Banerjee.** They explored five pivotal questions, providing diverse perspectives on HR management.

The HR Approach: The panelists shared their unique views on how HR managers should approach their role. Ms. Lopamudra highlighted specific strategies used in her organization, such as Monday meetings to discuss branch objectives. She emphasized the importance of skills like active listening and effective communication.

Technology in HR: Mr. Siddhartha Srivastava emphasized the role of technology in HR and its transformative impact. He stressed the importance of embracing technology for future HR practices, citing examples of how CEOs increasingly rely on HR for talent and product insights.

Meetings and Outcomes: Dr. Irfan Rizvi addressed the effectiveness of meetings and the need for outcome-driven discussions to add value.

Personal Understanding: Rajesh Tripathi underscored the multidimensional role of HR. He emphasized that HR professionals uniquely understand individuals on personal, emotional, and professional levels.

Beyond Rituals: The discussion also touched on the concept of HR activities, emphasizing that their focus should be on team building and efficiency.

Q&A Session:

After the panel discussion, a lively Q&A session allowed students to interact with the experts, further enriching the dialogue on HR practices and principles. Spontaneous Poetry Segment: An unplanned poetry segment injected fun and creativity into the conclave, boosting the audience's energy and enthusiasm.

Vote of Thanks by Ms. Pragya Gupta:

To conclude the event, Ms. Pragya Gupta extended her gratitude to all participants and attendees. She summarized the key takeaways, emphasizing the importance of the discussions, the exchange of ideas, and the unity of purpose that emerged from the conclave.

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The Jaipuria Institute of Management HR Conclave 2023 was a significant gathering of HR professionals and students, fostering an environment of learning, reflection, and growth. It not only explored the role of HR in the corporate world but emphasized broader responsibilities towards the Earth and its inhabitants. The event left a lasting impression, urging all to embody the message of HR Beyond Attendance Sheet and Balance Sheet to Earth Sheet.



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Vani Kanodia
POC Newsletter



Kumari Somi
POC Newsletter

This weekly newsletter is an initiative by MRC Noida to present all the events during the preceding week. We welcome your thoughts and suggestions.