



JAIPURIA INSTITUTE OF MANAGEMENT, NOIDA

PGDM / PGDM (M) / PGDM (SM)

VTRIMESTER (Batch 2017-19)

MID TERM EXAMINATIONS

Course Name	Training and Development	Course Code	502
Max. Time	1 hour	Max. Marks	20

INSTRUCTIONS: Be specific and precise in your answers.

- Q1 Needs assessment involves organisation, person and task analyses. Which of these analyses would you prefer most important? Which is least important? Why? (5 Marks)
- Q3 Explain the concept of Bloom's taxonomy with the help of your professional journey and relate it to the Kolb's learning Cycle. (7 Marks)
- Q3 Explain with the help of an example, what steps should be kept in mind while identifying training needs of the employees. Design a training calendar for two days on the basis of need identification. (8 Marks)