

THE JAIPURIA COMMUNIQUE

*The official campus newsletter of
Jaipuria Institute of Management, Noida*

- Abhinandan - Fresher's Party 2022
- Annual research meet for FPM Scholars
- Individual Development Plan-Phase 4 - Assessment of Professional Development Needs for Batch 2021-23
- Wandering Minds (A Session on Mental Health)

MAJOR HIGHLIGHTS

ABHINANDAN - FRESHER'S PARTY 2022



A good beginning is half success and marking the beginning as a great success, Jaipuria Institute of Management organized its official freshers party “Abhinandan” on 3rd September 2022 to welcome the new batch. The excitement and joy of starting their PGDM journey were visible on everyone’s faces. The event began with the lighting of the lamp by **Ms Khushali Srivastava**, a fashion, beauty and self-growth influencer, **Prof. Arpan Anand** and SEC members followed by a group dance performance. A mesmerizing fashion show was organized for the juniors to compete for the title of the night. Mind-blowing musical, poetry and dance performances revealed hidden talents of students. The students received several titles as a token of appreciation for the talent they possessed. For the year 2022, Ms Durga received the Ms. Fresher award, while Mr Kunal Tiwari received the Mr. Fresher honour. The event ended with DJ night where all the students came as a team to celebrate the experience of being at Jaipuria Noida.

MAJOR HIGHLIGHTS

INDIVIDUAL DEVELOPMENT PLAN-PHASE 4 - ASSESSMENT OF PROFESSIONAL DEVELOPMENT NEEDS FOR BATCH 2021-23



Individual Development Plan is a comprehensive assessment program that offers individual students an opportunity to discuss their progression plan one-on-one with the Industry expert and Faculty Mentor. While IDP Phases in 1st-year focus on students' progression, career goal setting and summer placement preparedness, IDP Phases in 2nd year aim at mapping the final placement planning and support requirements of the student during the forthcoming placement season. IDP Phase-4 (Term-4) was organized this year for the students of Batch 2021-23 on **17th Sept 2022** to assess the placement preparedness of the students and support them fine-tune their future plans. The event was coordinated by the Career Management Center (CMC) of Jaipuria Institute of Management, Noida. Thirty-five panels, comprising Industry Experts and Faculty Mentors were constituted for this purpose. They undertook this rigorous exercise of gauging the state of preparedness of the students and their Employability Quotient for the forthcoming Placement Season. It was a one-on-one interaction with the students in the face-to-face mode at the campus.

The uniqueness of this phase was its twin-component assessment that was introduced this year. It started with Group Discussions (GDs) on select topics chosen from the previous year's recruitment processes and current themes. The one-on-one debriefing of the GD performance was done for each student by the panel comprising two experts (Corporate & Faculty Mentor). It was followed by the assessment of each student in a structured formal setting by the panelists on the way-forward (career roadmap). This called for the engagement of the corporate with individual students twice, on the same day. This helped students to make a gap assessment through understanding their current level of preparations and the desired benchmarks, before the onset of the forthcoming placement season.

The students were assessed and offered suggestions on the following parameters: Content, Communication, Confidence, Analytical abilities, Business & General Awareness, Self-Motivation, Adaptability to change, Team Player, Conceptual Knowledge, Industry Understanding, and Industry Awareness. The feedback offered by the Corporate Guest and Faculty Mentor was recorded on Moodle and will form the basis of one-on-one feedback interaction by the mentor and training department with students. The outcome of this exercise will be used as input for the training purpose of the students.

The CMC student coordinators team were briefed about the whole exercise and they conducted a fine micro-planning and execution of their expected responsibilities to excellence. The students appreciated the corporate and organizing team for their value increment exercise as they received a progression map to work upon for the placement season as well as a career beyond the first job. It was followed by a joint lunch of corporate guests, faculty colleagues, CMC office bearers and coordinators. IDP Phase-4 activity ended with feedback-sharing on the overall performance of the students on this exercise by the corporate .

MAJOR HIGHLIGHTS

ANNUAL RESEARCH MEET FOR FPM SCHOLARS




Jaipuria Noida organised Annual Research Meet for FPM scholars on 10th September 2022. Session commenced with the welcome address by **Dr D.N. Pandey**, Director of the Institute; **Dr Surender Kumar**, FPM Co-chair and **Dr Nidhi Singh**, Dean Research. All the scholars in the were welcomed in to the Annual meet. The course work marksheets were distributed to first FPM batch 2020 scholars. Two hours workshop on "Publishing in top category journals" was also organized for the scholars. **Dr Ajay Jain**, MDI was the resource person for the same. Workshop was quite informative and useful for the scholars.

WANDERING MINDS - A SESSION ON MENTAL HEALTH

Disha - The CSR club of Jaipuria Institute of Management, Noida successfully conducted a session on mental health on 14th September 2022. The guest speaker for the event was Psychologist **Ms. Ambika Warriar** and the way she connected and empathized with the students was commendable. Mental health and stability are as important as physical health. In the session, the students shared their most common problems like overthinking, anxiety, OCD, peer pressure, etc. Open discussions on mental issues with young minds actually make them feel more accepted, normal, and confident. In a world full of competition, judgments, and negativity, sessions like these where one can open their heart out without being judged is a blessing. The students at Disha try their best to conduct such impactful and effective sessions more frequently. The session was well supervised and organized by Harshit Singh (President) and Rishav Kumar Singh (Vice President) of the club.



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|---|--|---|---|---|---|---|--|
|  | Anushka Keshari
SPOC - Content |  | Dr Renuka Mahajan
MRC Chairperson |  | Shivam
President |  | Shazia Siddiqui
Vice President |
|  | Manika Jain
SPOC - Content |  | Mohit Aswal
SPOC - Photography |  | Krishanu Deka
SPOC - Photography |  | Adeeba
SPOC - Newsletter |
|  | Komal Suthar
SPOC - Graphics |  | Arjita Srivastava
SPOC - Graphics |  | Ayush Agarwal
SPOC - Social Media | | |

This weekly newsletter is an initiative by MRC Noida to present all the events during the preceding week. We welcome your thoughts and suggestions.