

THE JAIPURIA COMMUNIQUE

*The official campus newsletter of
Jaipuria Institute of Management, Noida*

- HR Conclave 2021

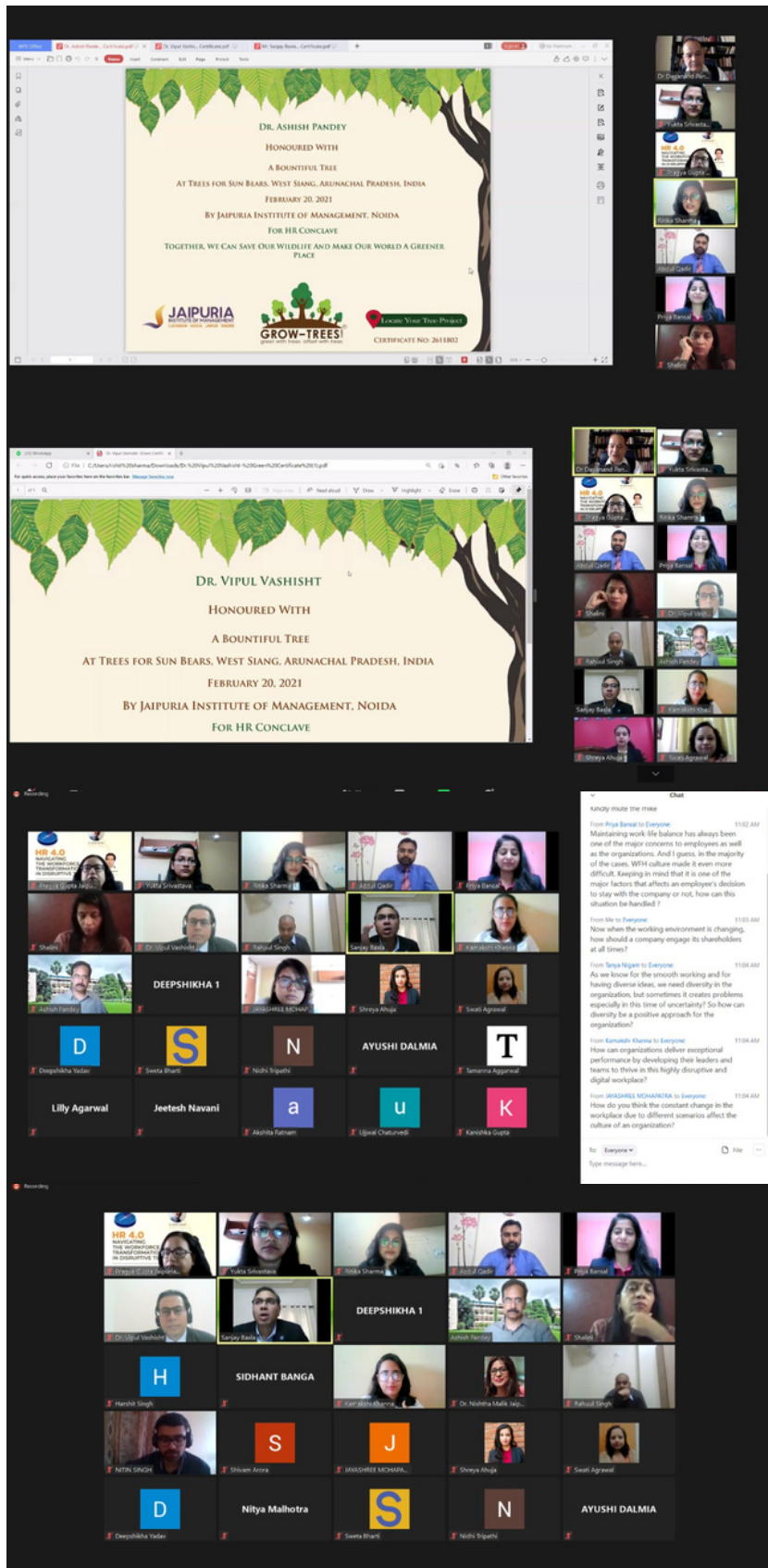
MAJOR HIGHLIGHTS

HR CONCLAVE 2021

On the **20th of February 2021**, Jaipuria Institute of Management, Noida had organized the **HR Conclave 2021**, the annual event of the HR Area of Jaipuria, Noida. The theme of the engaging event was “HR 4.0, Navigating the workforce transformations in disruptive times”. The hosts Ritika Sharma and Priya Bansal initiated the event by delightfully welcoming the esteemed panelists, **Dr. Ashish Pandey**, Associate Professor, SJMSOM, IIT, Bombay, **Dr. Vipul Vashisht**, CEO, Lagozon Technologies, and **Mr. Sanjay Baxla**, Senior HR Leader, Advisor, and Professional Coach. **Dr. DN Pandey**, Director of Jaipuria Noida was then invited by the hosts to share his valuable thoughts on the subject, wherein he talked about the uncertainty and discomfort granted by the pandemic. He also threw light on how some companies focusing on personalized communication and governance models based on trust and goodwill were the ones that emerged as successful organizations.

After the panelists were presented with the customary green certificate as a token of appreciation by DR. DN Pandey, **Dr. Pragya Gupta** excellently introduced the theme of the conclave. Then **Dr. Abdul Qadir**, the moderator of the event was called upon the virtual platform to share his treasured insights. He wonderfully talked about how any disruptive time poses both the positive and negative dimensions and how everything is a learning opportunity.

Mr. Sanjay Baxla was the first speaker to be invited to present his views on the aforementioned subject. He brilliantly talked about the effect of the disruptive situation on both the personal and professional lives of people. He also emphasized on how care and value for people has immensely increased and how people have learnt to live with minimal resources. He then talked about the challenges faced by the organizations during lockdown, wherein he asserted the importance of having a balanced approach towards business sustainability and management of people in order to ensure effective functioning. He accentuated upon how technology is just an enabler and both the employers and employees need to join hands for any organization to perform well.

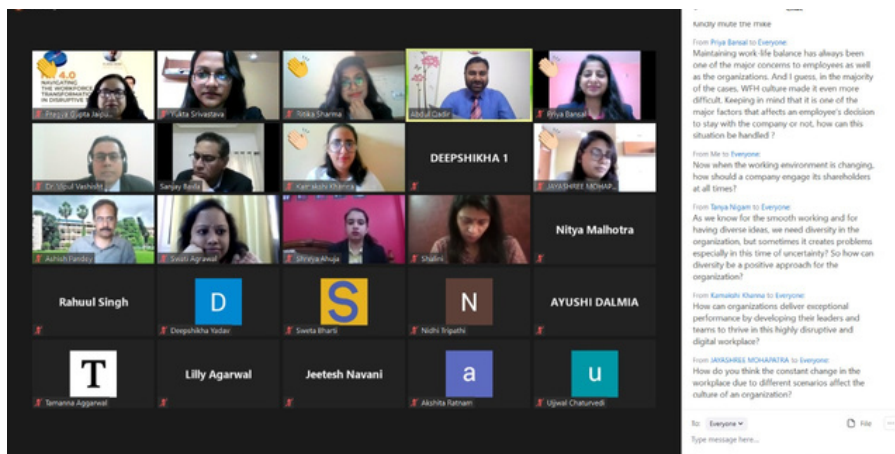
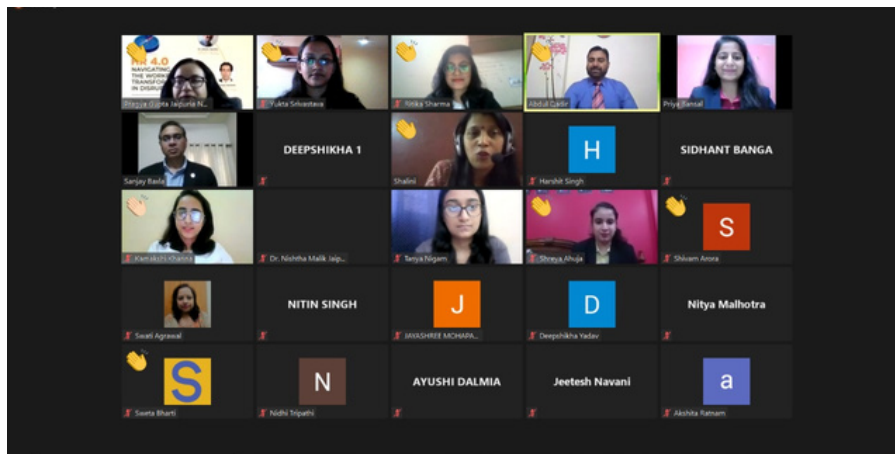
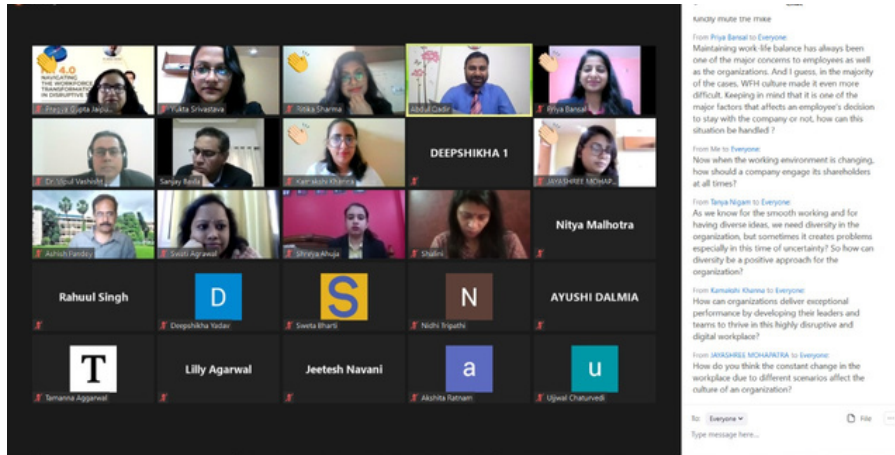


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The second speaker Dr. Ashish Pandey was then welcomed and through the aid of his experience in the teaching field he elucidated the significance of online learning. He acquainted the attendees with the increment in the number of enrollments in higher education after the emergence of online learning during the lockdown. He emphasized the importance of continuous learning and trying out new things. According to him to be competent, organizations need to be proactive, experiment-oriented; data-oriented and need to keep their smart senses and bullshit detectors on. Quite brilliantly he also asserted that all the managers have to be researchers and all the researchers need to have a strong understanding of management.

Then Dr. Vipul Vashist, the third and final panelist was invited to share his insightful thoughts wherein he laid emphasis on the importance of maintaining transparency in any organization, engaging employees with soft skilling programs. He also shared interesting illustrations and anecdotes about the positive and negative effects of the pandemic in his organization. He talked about how his company enjoyed growth due to partnerships with other organizations and how some negative effects like wrong hiring and loss of productivity also came into the show.

After the stimulating discussion, the students were provided with answers to their questions and the session was efficiently summarized by **Dr. Shalini Srivastava** and was concluded with a vote of thanks forwarded by her. She thanked and congratulated the panelists, faculty members, and students for conducting the event successfully.



Prof. Abdul Qadir
MRC Chairperson



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President



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This weekly newsletter is an initiative by MRC Noida to present all the events during the preceding week. We welcome your thoughts and suggestions.