

THE JAIPURIA COMMUNIQUE

*The official campus newsletter of
Jaipuria Institute of Management, Noida*

- BUDGET CONCLAVE
- ACADEMIC EXCELLENCE AWARDS
- GL UNDER FACULTY EXCHANGE PROG.

MAJOR HIGHLIGHTS OF THE WEEK

BUDGET CONCLAVE

orgd. by Economics Area

Amidst the growing concern for the economy and release of the annual budget by the government on 1st February 2020, Jaipuria Noida organized a **“Budget Conclave”** on **3rd February 2020** to discuss the important reforms in the annual budget. The conclave comprised a panel discussion by various esteemed speakers that encompassed, **Mr. Harsh Biyani**, Director-PWC, **Mr. Rajesh Kumar**, Finance Officer- Power Finance Corporation, **Mr. Vineet Singhal**, CFO Gaursons Group of companies, and **Mr. Eish Taneja**, MD Eish Taneja & Associates as they shared with the students, their different views on the ‘signals’ that can be derived from the budget. Dean Academics (Prof.) **Dr. Pratibha Wasan** welcomed and felicitated the guests with the customary green certificates and shared her views on the subject matter emphasizing the importance of understanding the budget as different ‘signals’ can be derived related to what the government is doing for the economy.

Taking the discussion further, **Mr. Biyani** talked about the tax reforms in the recent budget and described to the students about the difference between new and old tax regime. Students were also made aware of the changes in corporate taxes and their impact on the economy as a whole. Sharing his experience from the power sector, **Mr. Kumar** shared his views about the recent amendments in tax policies and the abolishment of dividend distribution tax.

Dr. Ritika Gugnani, Moderator of the panel discussion shared, how through this budget, the government is not ready to take any shortcuts and is preferring long and sustainable growth. Moving forward, **Mr. Taneja** acknowledged the existence of intellect in the country but talked about the requirement of efficient infrastructure to utilize that intellect. He also explained to the students about the “Vivaad se Vishwas” Scheme which will help reduce tax disputes.

On the connotation, “A stitch in time saves you nine”, **Mr. Singhal** elaborated on the positive impact of budget on the real estate and housing sector. The session concluded with the presentation of mementos to the guests by **Dr. Ritika Gugnani**, **Dr. Puneet Dublith** & **Dr. Vranda Jain** respectively. The session provided an enriching and enlightening experience to the students as the Panelists also answered all the queries related to the reformed tax regime, subsidiaries and FDIs by the students.



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MAJOR HIGHLIGHTS OF THE WEEK



ACADEMIC EXCELLENCE AWARDS

orgd. by APC

On **5th February 2020**, an Academic Excellence Award ceremony was held to felicitate the top performers of 2018-2020 batch at Jaipuria Institute of Management, Noida.

The event commenced with a lamp lighting ceremony by Director **Dr. D.N. Pandey**, **Dr. Pratibha Wasan** and **Prof. B.D. Nathani**. Dr. Pandey initiated the ceremony by giving a congratulatory speech to all the top performers and motivated them to continue the tradition, by outshining in their future endeavors as well.

Dean Academics, Dr. Pratibha Wasan also congratulated the students for their outstanding academic performance. She also spurred the thought that it is not necessary for successful people to be brilliant in academics but those who perform well in academics are sure to outshine their peers and achieve great heights.

Moving forward the highest achievers as well as subject toppers from PGDM, PGDM(M) and PGDM-SM batch 2018-20 were felicitated for achieving top ranks in the class term wise. The overall term highest achievers included,

PGDM-

1. Ayushi Keshri
2. Mudit Joshi
3. Bhoomika Gupta

PGDM (M)

1. Abhishek Singh
2. Disha Saxena
3. Tanmoy Dutta

PGDM (SM)

1. Aanchal Kalra
2. Anushka Gahoi
3. Pooja Singh

The event provided as a mode of appreciation to students, by the institute, for the hard work they put in to achieve the respective ranks.

Thoughts of a Jaipurian:

The calm on the surface and upheaval beneath is as true for humans as it is for rivers.

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MAJOR HIGHLIGHTS OF THE WEEK

GL UNDER FACULTY EXCHANGE PROGRAMME

Carrying the legacy of providing faculty and students an opportunity to underpin newer ways of teaching-learning process and thereby reaching out to new places, meeting new people and making new friends, Jaipuria Institute of Management, Noida under Faculty Exchange Programme invited, **Dr. Aparna Mendiratta** – Asst. Professor HR/OB, Jaipuria Institute of Management, Jaipur on **Thursday 06th Feb., 2020**. She delivered sessions to the HR elective students of 2019-21 and 2018-20 batches. HR area colleagues, **Prof. JS Kaushal, Dr. Swati Agrawal, Dr. Shalini Srivastava, Dr. Rahul Singh and Dr. Abdul Qadir** with other colleagues from Noida campus all joined together to welcome Dr. Aparna.

Dr. Aparna delivered three sessions wherein two on the topic “*Managing in the Gig Economy*” and one, on “*OD & Diversity Management*”. To welcome her, Dr. Rahul Singh, Prof. JS Kaushal & Dr. Abdul Qadir presented her Green Tree Plant certificate and introduced her to the students. Dr. Aparna using her unique style of teaching beautifully explained the meaning and industrial relevance of Gig Worker and their related practices at workplaces. Quoting contemporary organizations like Zomato, Uber, OLA, Swiggy, to name a few, she correlated the use and benefits of Gig workers which are in vogue across all types of organizations, from start-ups to mid-sized and large corporates. Dr. Aparna in another session shared the role of managing diversity in organization during change process and how it leverages organizational development interventions. She engaged her audience with defining what diversity means. “Managing Diversity is about establishing a heterogeneous workforce to perform to its potential in an equitable work environment where no member or group of member has advantage or disadvantage”. Using examples of Google, Accenture, Walmart organizations, she further shared the nuances of managing diversity during change process under OD interventions. Students had great impact on their learning and they felt grossly enriched with Dr. Aparna’s deliberation throughout the sessions. Students shared their queries and committed themselves to get in touch with the guest faculty to further advance their learning and development needs. All in all it was a great mutual learning experience for one and all. With a promise to visit again in future, Dr. Aparna signed-off from the campus for Jaipur.



Dr. Pragya Gupta
MRC Chairperson



Rishabh Bhushan
President



Anshuman Sharma
Vice President



Aanchal Kalra
Sr. Coordinator



Akash Nigam
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This weekly newsletter is an initiative by MRC Noida to present all the events during the preceding week. We welcome your thoughts and suggestions.